Preceptorship

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What is Preceptorship?
What is Preceptorship?

• Preceptorship is a tool to address some of the challenges facing newly qualified staff and improve their transitional experience.

“Preceptorship is a structured development process, including observed practice and feedback against agreed standards, to support newly qualified practitioners to build their professional identity and competence in order to facilitate their successful adaptation into the workplace.” (Morley 2007)
What is Preceptorship?

• This preceptorship programme draws on a number of issues facing newly qualified Radiographers and other health practitioners in their first year of practice.

• Kramer (1974) described the ‘reality shock’ when making the transition from student to qualified practitioner, experience stress and role uncertainty.

• This work prompted the introduction of preceptorship as a means of easing the transition from learner to practitioner.
What does it involve?

- Each Preceptee will be allocated a Preceptor
- They will meet once a week for approximately 1 hour, and this time will be protected
- It is a work-based learning programme that lasts for 12 months
- Achievable targets will be set on a regular basis
What does it involve?

• A progress review form will be filled in each time you meet with your Preceptor

• [Progress Review.doc](#)

• You will be given a Preceptorship folder to collate all of your paperwork

• [Band 5 KSF Evidence 1;.doc](#)
Flying Start England

• It was a Preceptorship Programme that was developed in Scotland
• There was a pilot in 2009 across England
• DOH decided to purchase the programme
• Not compulsory to use, it is there as a Learning Tool

• www.flyingstartengland.nhs.uk
How will it help me?

- It will help to start your CPD folder
- Helps to build up all the skills that are required for a Band 5 Radiographer
- Helps to prepare you for your appraisals
- Helps with the transition between student and Qualified Radiographer
Does this count as CPD?

• YES!!!
• Use the folder given as your CPD folder
• Use the templates that are available to you
• ..\CPD\CPD Portfolio Templates\Blank CPD Portfolio.doc
• Use the reflective practice form for journals, courses etc.
• ..\CPD\CPD Reflection Form.doc
Summary

• Get allocated a Preceptor to support you when you start
• Helps with the transition between student and Qualified Radiographer
• 1 hour a week protected time
• Start a CPD portfolio
• Give you the skills to help you in your Band 5 Role
DOH Preceptorship Framework
Any Questions?